

# Health and Safety

State  
Water

## Our OH&S Policy Statement:

*All State Water employees, contractors and visitors are entitled to a safe and healthy workplace.*

## Our Corporate Value:

*Safety – We put safety above time, cost, productivity and employment.*

Michael Jeffery  
A/Chief Executive Officer



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Approved 09/06/08  
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Reviewed Annually

As health and safety at work is our highest priority, we will:

- Ensure that OH&S is an integral part of the duties of all State Water employees, contractors and visitors.
- Develop our work procedures and training in a consultative manner.
- Direct all employees to identify hazards so they can be eliminated or controlled.
- Expect all State Water employees, visitors and contractors will comply with all relevant laws, regulations and our OH&S Management System.
- Regularly review our work procedures and training programs to ensure they are consistent with best practice for OH&S.
- Eliminate or change any work practices or job requirements that threaten health or safety.
- Provide resources to implement workplace safety, conduct OH&S consultations, provide safety equipment and training
- Continually review our systems against measurable targets to ensure continued improvement aimed at adopting better work practices in the interests of OH&S.
- Document, implement, maintain and communicate the OH&S Management System to all employees.